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# Oracle E-Business Suite 12 Human Capital Management Certified Implementation Specialist



## Synopsis

The Oracle E-Business Suite (EBS) R12 Human Capital Management (HCM) Specialization is for individuals focused on selling and implementing EBS Human Capital Management modules. The exam targets the intermediate-level implementation team members. Up-to-date training and field experience are recommended. Candidates must also demonstrate understanding of how to use Core HR, Recruitment, Self-Service HR (SSHR), Talent Management, Learning Management and Payroll. Clearing the Certification will not automatically lead you to a job. However a Certification with some project experience will certainly open a lot of doors for you. The consultants who will benefit the most from a certification are the ones with typically less than 2 year's project experience. This is not to say that consultants with higher experience will not benefit, but at that level, having a certification matters much less. So if you have little or no Oracle HRMS experience, you should get yourself certified, get some project experience, and then the whole of the Oracle applications World is open for you to explore. Helping you with the first step on your ladder to success is this book!

**WHY SHOULD YOU BUY THIS BOOK?** - Over 160 authentic questions. Similar to the ones you will get on the actual test. - ALL questions are multiple choice format, testing the same concepts that will be tested in Your exam. - The authors are themselves Oracle experts and have themselves cleared this test. - There is NO other book in the market for the Oracle HRMS certification test.

## Book Information

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## Customer Reviews

Oracle E-Business Suite 12:Human Capital Management Certified Implementation Specialist is a

must read for anyone seeking the Oracle Human Capital Management Certification. Easy to read with nearly 200 test questions similar to those found on the real certification exam. Both authors, S Kaur and Kieron J, have succeeded in passing the certification themselves and are oracle experts. This guide contains multiple choice questions and answers, similar to those you will see on the test, but it includes a valuable explanation for each answer often times with illustrated examples. If you are looking to pass your certification then, literally, look no further because this is the perfect book for you. I plan to suggest this book to those I work with also planning on completing their Oracle Human Capital Management Certification because I am confident that they will be able to be certified with the help with this useful tool.

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